

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, March 9, 2011, at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:27 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, MARTINEZ

COMMISSIONER ABSENT: KAHWAJIAN

Minutes of the meeting of Wednesday, March 2, 2011, for approval
APPROVED.

Unfinished Business

1. *Petition of **CAROL ALMAREZ** for a hearing on her twenty (20) day **suspension**, effective February 1, 2010, from the position of Library Assistant I, Public Library, based on her claim of a Civil Service Rule 25 violation, **Case No. 09-1467.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, ISABELLE GUNNING, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).

Unfinished Business (continued)

2. *Petition of **JAMES BROTHERS** for a hearing on his **discharge**, effective June 11, 2010, from the position of Substance Abuse Counselor, Department of Mental Health, **Case No. 10-241**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, SARA ADLER, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).
3. *Petition of **LUCINO GARCIA** for a hearing on his fifteen (15) day **suspension**, effective December 1, 2008, from the position of Clinic Nursing Attendant I, Department of Health Services, **Case No. 08-5021**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, DANIEL R. SALING, TO NOT SUSTAIN THE DEPARTMENT.
4. *Petition of **JACQUELINE HENSON** for a hearing on her ten (10) day **suspension**, effective December 10, 2009, from the position of Intermediate Clerk, Department of Public Social Services, **Case No. 09-1514**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, GEORGE LARNEY, TO SUSTAIN THE DEPARTMENT.
5. *Petition of **DWIGHT PENN** for a hearing on his **discharge**, effective February 4, 2010, from the position of Procurement Assistant I, Department of Health Services, Pharmacy Affairs, **Case No. 10-49**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SHELLEY KAUFMAN, TO SUSTAIN THE DEPARTMENT.
6. *Petition of **CRAIG HOWARD** for a hearing on his **discharge**, effective January 21, 2010, from the position of Nurse Manager, Department of Health Services, LAC+USC Healthcare Network, **Case No. 10-32**.*
THE COMMISSION SUSTAINED THE PETITIONER'S OBJECTIONS. CONCLUSIONS OF LAW NO. 1 AND 3 WERE MODIFIED. THE COMMISSION MODIFIED THE HEARING OFFICER'S RECOMMENDATION AND ANNOUNCED AS ITS NEW PROPOSED DECISION TO REDUCE THE DISCHARGE TO A 30 DAY SUSPENSION. COMMISSIONER ADKINS DISSENTED.
7. *Petition of **NAIMA AVERY** for a hearing on her **discharge**, effective July 13, 2010, from the position of Data Conversion Equipment Operator, Department of Public Health, **Case No. 10-291**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

Unfinished Business (continued)

8. Petition of **LUIS OJEDA** for a hearing on his ten (10) day **suspension**, effective August 30, 2010, from the position of Power Equipment Operator, Department of Public Works, **Case No. 10-394**.
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
9. Petition of **MICHAEL TANG** for a hearing on his **discharge during probationary period**, effective August 4, 2010, from the position of Psychiatric Social Worker I, Department of Mental Health, based on his claim of a Civil Service Rule 25 violation, **Case No. 10-466**.
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.)

New Business

10. Petition of **TERRI L. SHAW** for a hearing on her twenty (20) day **suspension**, effective January 10, 2011, from the position of Intermediate Clerk, Department of Public Social Services, **Case No. 11-015**.
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
11. Petition of **SHERI TACKETT** for a hearing on her fifteen (15) day **suspension**, effective January 18, 2011, from the position of GAIN Services Worker, Department of Public Social Services, **Case No. 11-014**.
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
12. Petition of **JEFFREY R. BARTIZAL** for a hearing on his **discharge**, effective January 6, 2011, from the position of Construction Superintendent, Department of Public Works, **Case No. 11-010**.
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
13. Petition of **BRENDA BLACKMON** for a hearing on her **discharge**, effective January 19, 2011, from the position of Intermediate Clerk, Department of Mental Health, **Case No. 11-013**.
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
14. Petition of **SANDY GRODEN** for a hearing on the Director of Personnel's denial of her appeal of the **rating from records score** received in the examination for Staff Analyst, Health, **Case No. 10-531**.
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.)

New Business (continued)

15. *Petition of **DENISE B. MOEHLMAN** for a hearing on her **performance evaluation** received in the position of Deputy District Attorney III, District Attorney's Office, based on her claim of a Civil Service Rule 25 violation, **Case No. 10-511.***
DENIED AS UNTIMELY.

16. *Petition of **MARIA TERESA GODOY** for a hearing on the Director of Personnel's denial of her appeal to be **reinstated** to the position of Medical Record Technician I, Sheriff's Department, **Case No. 10-534.***
DENIED AS UNTIMELY.

Miscellaneous

17. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:31 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

18. *Petitioner's request for a hearing on his **discharge**, effective March 13, 2008, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 08-139P**.*
CONTINUED TO THE MEETING OF MARCH 16, 2011, FOR A FULL COMMISSION.
19. *Petitioner's request for a hearing on her **discharge**, effective November 13, 2008, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 08-4071**.*
THE COMMISSION SUSTAINED THE DEPARTMENT'S OBJECTIONS AND ANNOUNCED AS ITS NEW PROPOSED DECISION TO SUSTAIN THE DEPARTMENT.
20. *Petitioner's request for a hearing on his **discharge**, effective May 15, 2005, from the position of Police Officer, Office of Public Safety, **Case No. 05-173**.*
CONTINUED FOR A FULL COMMISSION.
21. *Petitioner's request for a hearing on her **discharge**, effective June 16, 2010, from the position of Deputy Probation Officer II, Probation Department, **Case No. 10-261**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

22. *Petitioner's request for a hearing on his twenty-five (25) day **suspension**, effective January 31, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-012**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:38 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:39 A.M.

Legal Advisor:
Lester J. Tolnai

Deputy Executive Director:
Sandy Stivers

Head Commission Specialist:
Janice Davis

APPROVED BY THE CIVIL SERVICE
COMMISSION ON MARCH 16, 2011

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director